App. F. IX-4

Previous References. 1945-46 (Govt)

File No. 18-45

Serial Nos. 48

Later References.

PRESERVED

GENERAL AND REVENUE SECRETARIAT

Serial Nos. One

Part B for June 1946

SUBJECT

Fixing the pay and relative rank of Mr. R. Srinivasan in the [illegible]

P.W. 9006-8 25.6.46

To

The Chief Engineer - for Obligation
The Registrar Mysore University
The Comptroller of Mysore
(thro' H Secy)

Sanction is accorded [illegible]

P. W. Sectt.

PUBLIC WORKS SECRETARIAT.

( )

NOTES.

File No

FILE HEADING.

staff of the Engineering College.

FROM

The Registrar, University of Mysore

'41' No. 9992 Dated 17-10-40 Received

Diary No.	Enclos.	Spare copies	Serial No.

BRIEF ABSTRACT OF LETTER.

Recommends that Messrs D. Subba Rao and R. Sreenivasan, Lecturers be given suitable places in the Corresponding cadre of the P. W. Department.

NOTES AND ORDERS.

The Registrar, University of Mysore has requested that Messrs D. Subba Rao, B.E. and R. Sreenivasan, B.E. Lecturers, Engineering College, be given suitable places in the corresponding cadre of the P.W. Department. The details of service of the two

NOTES.—First Sheet.

WD 01644—GPB—10,000—11-4-36

officials in the Engineering College are noted below:-

Mr. D. Subba Rao (B.E)

Year of passing B.E — 1926. VIII Rank

Date of entry into service — 8-12-1930

Starting pay — Rs 150-

Present pay — Rs 200- from 8-12-35

Mr R. Sreenivasan. B.E.

Year of passing B.E — 1928, III Rank

Date of entry into service — March, 1929

Pay — Rs 150- from March, 1929 and had no increment.

2. The principle that will have to guide the fixing of the rank of the two officials in the P.W.D. list will have to be decided. Owing to high initial starting pay and liberal grades in the University Messrs D. Subba Rao and R. Sreenivasan are seen to be drawing more pay than the graduates of the P.W. Department.

3) Mr D. Subba Rao as Lecturer in the Engineering College holds the equivalent rank of a Sub Engineer in the P.W. Department. It would perhaps be fair and equitable to those who have been working in the P.W. Department, if he is given a Senior Sub Engineer's rank and placed below Mr M. B. Krishna Iyengar

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who is the last officiating Assistant Engineer in the ~~Section~~ Civil list.

4.) If Mr R. Sreenivasan had joined P.W. Department, instead of the Engineering College, he would have been a Senior Sub Engineer, if not an Assistant Engineer. He has been stagnating on a pay of Rs 150- for the past ten years. He may perhaps be given rank below Mr D. Subba Rao, in the Sub Engineers list of the P.W. Department.

5) The proposals to give him an a Sub Engineers post to Messrs D. Subba Rao, and R. Sreenivasan and to fix their rank below Mr M. B. Krishna Iyengar, the last officiating Assistant Engineer, require sanction of Government.

6) Mr D. Subba Rao is at present attached to the ~~M/s~~ "Indian Air craft Company."

No 728 / 1 file 21.2.41

5) In view of the long service of Messrs.D.Subba Rao and R.Sreenivasan in the Engineering College and having regard to relative rank and prospects of the officials already in the Department, I recommend that Messrs.D.Subba Rao and R.Sreenivasan, may be treated as Senior Sub-Engineers in the Public Works Department, and placed below the last Assistant Engineer at present in the Public Works Department.

M. Somasundaram Jan.

Secretary to Govt., P.W.D.

NoF. 444 / 1 file 22/2/41.

7.

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b) The Chief Engineer has recommended that Messrs. D. SubbaRao and R. Sreenivasan Lecturers in Engineering College, may be treated as Senior Sub Engineers and placed below the last Asst Engineer in the P. W. Department.

Slips X & Y

2) Two Statements are put up, one showing the Sub Engineers, who are Engineer graduates, and the other showing Overseers in the Department. In the Sub Engineers' list, serial nos. 1, 2, 3, 10, 13 & 14 are candidates belonging to communities other than Brahmins and most of them were started as Surveyors and have been promoted to overseer's grade & Sub Engineer's grade in preference. No 10 is the I Rank Student of his batch of successful candidates from the College & the other candidates belong to Brahmin community and have risen to Sub Engr's Cadre gradually from Surveyor's grade. No 11 (Mr G. V. Venkatramu) is the candidate who took I Rank in the B.E. Degree Exam of 1926. From the particulars furnished in the Statement of Sub Engineers, it could be seen that a good many of them, who passed out from the College during the years 1926, 1927 and 1928, were able to secure only Surveyor's appointments in the years 1928 and 1929. i.e.

NOTE—Contn. Sheet.

before Messrs D. Subba Rao and R. Srinivasan got employed in the College even in the Overseers' list. There are some who took the B.E. degree about the same time, and who have been employed before Messrs D. Subba Rao and R. Srinivasan and who are still awaiting promotion to Sub Engineers cadre.

3) Mr. R. Srinivasan was working as Lecturer on Rs 150 from March 1929 in the College when a vacancy of Lecturer on Rs 150-10-200 occurred in the College in December 1930, to which Mr. D. Subba Rao was recruited. It is not known whether the claims of Mr. R. Srinivasan for the post carrying higher rate of emoluments were then considered. If, at the time the two posts of Lecturers in the Engineering College were filled by the University, it was intended that the incumbents would be given proper places in the P.W.D. a number of Engineer graduates employed as Surveyors would have also applied and the vacancies would have been disposed of otherwise

4) It is therefore for orders whether the relative rank of Messrs D. Subba Rao and R. Srinivasan has to be fixed taking into consideration the longer service rendered by the Engineer graduates

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in the P.W.D both in the Sub Engineers and the Overseer's cadres.

Hard 24/3/41

10) According to the G.O. No E 330-4-Un. 113-36-1 of July 1939, Messrs D. Subbarao & R. Srinivasan who are lecturers in the Engineering College have to be given lien in the Public Works Dept. The former is now employed in the Aircraft Factory on Rs 300 and the latter is working in the College as Senior lecturer on Rs 150 per mensem. Both of them have rendered long service and are experienced hands. They have stagnated long on their maximum pay without getting any promotion. If Mr Subbarao had joined the P.W. Dept he would have been an Asst Engineer long ago. Mr Srinivasan obtained high rank in the B.E. degree examination and would have been ranked as an Overseer if he had entered P.W.D. Many of their students are now Asst Engineers and they may have to work under them if they are not suitably fixed in the P.W.D. It seems fair to give them lien at least in the Sub Engineer's grade and place them below the last Asst Engineer as recommended by the Chief Engr.

11/4

11) Both Messrs D. Subbarao & R. Srinivasan were appointed Lecturers directly and have not employed in P.W.D before they joined the Engineering College. It would be unfair to them in the light to be suppressed of their lien of their lien as to be kept in the P.W.D, if any in arrears as Asst

NOTE—Contn. Sheet.

D. 2228

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from them, by the lack of the housing accommodation for their personnel. The question has also been discussed by Ld. Secretaries from the P.W.D.

7. (for Sec) 16/5

GENERAL SECRETARY'S 15 MAY 1941 Govt

(12) A Kind reference is invited to the unofficial note of the Chief Engineer (who was also Secy to Govt. P.W.D.) in Mysore, in para 25 of the notes in Planning file No 113-36, wherein he has stated that there will be no objection to give a lien in the P.W.D to the lower grade staff & Asst Professors & Lecturers, included the permanent scale in the P.W.D & the several classes & appointments is suitably increased & that the existing incumbents in the College take their rank in the P.W.D without affecting the seniority of juniors who entered service at the same time, so that there may be no supercessions in the Dept. In the G.O issued subsequently, it has been indicated in para 3 that if the persons who are now employed as Lecturers or Laboratory Assistants if the scheme outlined therein is given effect to will have to be provided with suitable places in the P.W.D. We

GE. Unit. 3500 3499 EDUC

The question of showing lines in the P.W.D. to Messrs. D. Subbarao & A. Srinivasan of the Engg. College

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scheme as proposed by the Chairman has been accepted by the Govt. The question whether it is equitable or not to give a lien to officers recruited direct to the College, in the P. W. D, does not therefore arise now. Action has to be taken as per the lines suggested in the Chief Engineer's note referred to above.

G

13) Dy. Secy P.W.D. with compts.

23/7/41

14) 10/ The Hon Secretary, for what I can gather from his notes intended that these Asst. professors should be sent deputed from the P.W.D, of their base a lien in their Dept. In the present case, there two were direct recruits & the no of posts in the P.W.D. was not accordingly increased. It would be unfair at a later stage, for the Chairman to say that they were not required their services & therefore their transfer to the P.W.D to enable new hands to appointed in their places. If they go on, the P.W.D. will have to find places for new men at the Chairman. If in their places 2 men are taken from the P.W.D. this will not be much difficulty. If this is done

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the relative ranking of these two officers, may then be considered.

Sec to Govt Genl Dept 28/7

FINANCIAL U.O.No.Fi.527 25 JUL 19

28/7 28/7

15) The above note does not represent the position quite correctly. It is no doubt true that Messrs Subba Rao & Srinivasan were recruited directly to the Channel for work in the Engineering College. The first was appointed in December 1930 & the second in March 1929 as Lecturers on a pay of Rs 150. In connection with the reorganisation of the Engineering College, the Channel proposed that the Lecturers should be given a lien in the P.W.D so that Officers may be taken on loan for a stipulated period of years & then changed. On this, the then Chief Engineer opposed that both the lower & higher grade staff in the Engineering College (Professors, Asst Professors & Lecturers) should be given a lien in the P.W.D & that if this is accepted, there will be no objection to give a lien in the P.W.D to the lower grade staff of Asst Professors & Lecturers, provided the permanent scale in the P.W.D of the several classes of appointments is suitably increased & the existing incumbents in the College take their rank in the P.W.D without affecting the

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seniority of the graduates who entered service at the same time, so that there might be no supercessions in the Dept due to the amalgamation of the staff - Vide para 25 of the notes in Hindus- file No 113-36. The Hindus were consulted on this as well as a other points. The V-C discussed the matter with the Chief Engineer & other officers with a view to arrive at some conclusion which will be acceptable to the Hindus as well as to the Departments (including the P.W.D) having interests in the satisfactory working of the Engineering College. As a result of discussion it was agreed that :-

1) appointments to Overseerships should be made on a permanent footing the field of selection being as wide as possible, including the officers of the P.W.D;

2) when an officer of other Depts (including P.W.D) was selected, his services should be obtained on a temporary basis for a period of 3 years in the first instance;

3) the same principle to apply to the re-employment of Retd Professors;

4) as regards Lecturerships, the posts should be filled up on a temporary basis for varying periods from among qualified persons in the P.W.D or other allied departments as the case may be, the cadre in these departments being increased by the number of hands required by the Hindus. The no of hands to be taken from

NOTE—Contn. Sheet.

the Civil Engineering Grade (P.W.D) was fixed at 2 for Lecturers & 1 for Drawing Instructors.

16) It was agreed that all the above principles were agreed to, places should be found for these Lecturers & Instructors in the P.W.D.

17) In his letter dated 14th July 38, the Registrar, while communicating the acceptance of the decisions arrived at the Conference of the Educational Council, has specifically noted that an assurance given that the claims & offers of the P.W.D, will be considered whenever selection to higher grades are made or confirmations are ordered in the staff of the Engineering College, the Chief Engineer agreed to the conclusions come to at the conference. The Govt accepted this scheme put forward by the Educational - Vide G.O dated 27th July 38.. According to this scheme, the appointments to the Lecturership should be on loan basis from the P.W.D & other allied Departments & the persons then employed as Lecturers or Laboratory Assistants (in the Civil Engineering Wing) have to be provided with suitable places in the P.W.D

18) It was also been agreed after discussion & an examination of all the implications involved, Council, I think, be reopened now. The principle has been agreed to by the Chief Engineer & accepted by the Educational & the Govt. It is in pursuance of this, that

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It may be noted in this connection that in the place of Mr Sitha Rao, whose services have been lent to the Hindustan Aircraft company, one Sub-Engineer from the P.W.D. has been taken on the Channel.

Messrs Sitha Rao & Srinivasan have to be fixed a hen in the P.W.D, as this alone will facilitate inter-change after principles

(9) ~~It~~ that would ~~should~~ be fixed to their two Lecturers in the Cadre of the P.W.D is a matter which cannot be so easily settled. The question was discussed at the Conference when the V.C had with the Chief Engineer & other officers & in the resume of the proceedings, it is stated in general terms that in finding places for the Lecturers in the different departments, care would have to be taken to see that they do not in any way affect the superior claims of persons already in such departments

Both Messrs Sitha Rao & Srinivasan, who are distinguished Engineering graduates, were started in the Channel on a pay of Rs 150. The first has reached Rs 200 but the second is stagnating on Rs 150. Candidates with more or less similar qualifications have started on very much lower salary in the P.W.D. Some who passed earlier have been appointed later, Naturally some who passed later have to be preferred in certain vacancies on personal or Communal considerations. Considering all the relevant circumstances such as, year of passing, marks obtained, the pay on which started &c, the position of Messrs Sitha Rao & Srinivasan in the P.W.D will have to be fixed on an equitable basis. Though it might look

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3570 Govt 54881

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Engineer arbitrator. Mr Sarkhel has pointed that these two officers may be placed in the cadre of Senior Sub-Engineers placed below the last Sub Engineer in the dept. Whether this is reasonable, with reference to the officers already in service in that dept, is a matter which has to be determined by the administrative departmental concerned.

By Page 2 of the notes

Secy. P.W.D. with compts

5/8/42

6/8/42

P. W. SECRETARIAT. 704 Date 7/8/42

Secy. P.W.D. with compts

7/8 8/8/42

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2) Particulars as regards the Senior Sub Engineers and Senior Overseers are given in the Statements (Slips x and z). Sub Engineers, Serial Nos 1 to 8 have already been promoted as Asst Engineers and the question of promotion of the next three Sub Engineers to Asst Engineers rank has been submitted to H.H. If Messrs. D. Subbarao and R. Srinivasan are to be given lien in the P.W.D, the cadre of Sub Engineers has to be increased by two and their relative ranks fixed with reference to the claims of those in the P.W.D.

Secs. Rev. 12/9/42 Rc 1878

21) In view of the Gen. Secretary's note dated 5-8-1942, Messrs D. Subbarao and R. Srinivasan who are lecturers in the Engineering College, Bangalore may be allowed a lien in the Public Works Dept. The Chief Engr has also agreed to the proposal at the time of revision of the Scales of pay of the teaching staff of the College.

22) It is understood that there are 4 more vacancies of Asst Engineers in the P.W. Dept against which the marginally noted Senior Sub Engineers

NOTE—Contn. Sheet.

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P.W.

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1 Mr. M. Ramanuja Iyengar B.E.
2 Mr. Mir Abdul Rahiman B.E.
3 Mr. K. G. Kalwe B.E.
4 Mr. N. Gundu Rao. B.E.

Stand a Chance of promotion. Two of them belong to backward Communities. Taking into account the Seniority of these officials in the P.W.D. and the Rank of Messrs D. Subbarao & R. Srinivasan may be fixed below Mr N. Gundu Rao, Senior Sub Engr. Mr D. Subbarao is now working as Asst General Manager in the Hindustan Aircraft Ltd and is not likely to revert to P.W.D for a long time to come as he is drawing a pay of Rs 500 in the Aircrafts. Mr R. Srinivasan passed B.E. in 1928 with III Rank and has joined the College in 1929. Since then, he has not been given any promotion & has been drawing the same pay of Rs 150 in which he was started. His case deserves sympathetic Consideration.

A.

23) To provide a chance to the above two officers, the permanent Scale of Sub Engineers of the P.W.D will have to be increased by two places. This requires financial concurrence.

B.

OFFICE OF THE CHIEF ENGINEER OF
REGD. No. 40 141
DATE 1.10.40

24) For favour of opinion on proposals marked A & B

Ch Engineer wpl
27/8/42

P.A
28/8/42

The Question of showing liens in the P.W.D. to Messrs. D. Subba Rao and R.Srinivasan of the Engineering College.

PUBLIC WORKS SECRETARIAT Department.

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Returned, with compliments, to the Secretary, Public Works Department.

No. 155 2.10.42 25/2 I see from the file that my predecessor had, in February 1941, agreed to give lien in the P.W.Department to Messrs. D. Subba Rao and R. Srinivasan, who were directly recruited to the University where they were given liberal grades and higher initial start. It is only right that they should look forward for improvement in their prospects in the University alone, as in the case of Mr.C. - Gopalakrishnan, who has been promoted as Professor of Civil Engineering in the Engineering College. It seems to me that conditions in the P.W.Department have changed since February 1941. There have been loud and justifiable complaints from the Upper Subordinates of the Department against the transfers of officers of other Departments to the Public Wor Department on higher grade and consequent superses sion and set-back in their prospects. I had also occasion to discuss this Question with the Superintending Engineers of Circles, who were unanimously of opinion that the drafting of hands to higher grades in the Public Works Department from other Departments, should be stopped, as it would hinder the prospects of the officers in the Department. This view appears to be quite sound and has much force.

26/2. I am, therefore, not in favour of the proposal to give lien to the two officers who are

the

the employees of the University.

2/10/42

Chief Engineer of Mysore.

V.M.S/30-9/1st.

2) I agree entirely with the present Chief Engineer. Persons who apply for posts in any department ~~should~~ are expected to do so with a full knowledge of their prospects in that department. If these two officers had tried to get a footing in the P.W.D, they would not have been started on such handsome initial salaries as in the University. After having secured the higher starting salary, it is not correct to try to transfer themselves to the P.W.D and deprive others, who started on lower salaries, of their prospects. There is a lot of stagnation in the P.W.D especially in the lower ranks. Whatever may have been the circumstances under which this arrangement was first agreed to by the then Chief Engineer, I think the question is so important that its merits

704
PW.

Public Works Secretariat. | File No. | of 194 .

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2801.

Re-examination.

Drawn by
7/10/42

28) Why not to cancel for giving them on the basis of posting them to a

that they would have got

if they had entered PWD instead of the Engg College?

Rll
7/10

by DS 7/10
7/10/42

Subs writes a draft.

Has
Lower
7/10

DS
19/10

Issued in No. PW.2887 dated 15-10-42

Letter No. 9333 of 4.12.42 from the Chief Engineer of Mysore, on the subject 29. The Chief Engineer's letter is for perusal. He considers it undesirable to give him in the PWD to those who have been entertained in other Depts, as it will create discontent among

Note.—Contn. sheet.

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the staff. Besides it is rather difficult to decide the relative ranks of Messrs D Subbarao and R. Srinivasan in view of the higher start they got in the university, while a number of their colleagues got a start of Surveyors on Rs 80. ~~and over less~~ of both the year of passing the B.E. Degree Exn and the starting pay are considered, they would take rank below Mr. N.S. Govinda Rao, Asstt Engr, and Mr. B. Krishna Iyengar, Sub Engr, respectively. Besides, ~~as~~ Mr. R. Srinivasan passed the B.E. Exn. ~~later~~ than Mr D. Subbarao, but the former has to be treated as Senior, ~~to Mr. Subbarao~~ in point of service. In view of the practical difficulties in fixing their ranks, the Chief Engineer again emphasises that the two persons should not be given lien in the PWD

30. In para 22 of the rules, the relative places in the PWD cadre have been suggested of they have to be given lien in the PWD. The cadre of the PWD (in corresponding ranks) has to be increased so as to provide two place for the College

THE OFFICE OF THE CHIEF ENGINEER
No. 390
RECD. ON
DATE 18.3.12

Asstt Secy. The Chief Engr has not understood our letter correctly. Kindly take the file to him and explain and get his proposals.

Recd. 19/3/12

19/3/12

Submitted
22/3/12

Serial No.

No 588

18/8/43

P. W. SECRETARIAT
4517
Date 24/3/43

31)

Returned, with compliments, to the Secretary to Government, Public Works Department.

2. A copy of D.O. letter No.P.979 dated 27th February 1943, received from the Vice-Chancellor, Mysore University intimating that Mr.D. Subba Rao, who has since been promoted as Assistant Engineer Professor may not require lien in the Public Works Department, is herewith enclosed.

3. If it is decided to allow lien in the P.W.D. to Mr.R. Sreenivasan, Lecturer, he may be given rank below the last Sub Engineer in the P.W.Department, so as to avoid discontentment and hardship to the subordinates of the Puolic Works Department.

18/3/43
Chief Engineer of Mysore.

VMS/16/17th

19/3
32) It was proposed in para 2 of the ~~letter~~ that Mr. R. Srinivasan might be given rank below Mr. Gundu Rao, Senior Sub Engineer. The Chief Engineer now suggests that he may be given rank below the last Sub Engineer Mr. D. Doddiah, Sr. I class, who was promoted in November 1942 to that rank.

19/3
20/3/43

33) With the lapse of time promotions have taken place to the Sub-Engineer's grade and conditions have entirely changed so that what ~~was~~ could have been done then cause discontentment now is not possible now. There has been much stagnation in the lower ranks of the department and even allotting one place to an outsider may cut off the chances of a few to become

NOTE—Contn. Sheet.

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Assistant Engineers at the fag end of their Service. And Mr Srinivasan may also not ~~have~~ agree to go under Mr Doddiah. ~~The Government~~, if Mr Srinivasan's ~~it~~ may create a precedent for other people to ~~come~~ who get States elsewhere to seek Entry into Public Works. In view of the above it may be inconvenient to give a lien under Govt to Mr Srinivasan at this stage.

G 26/3/45

34) It is stated by the Vice-Chancellor that the Council have recommended that Mr D. Subba Rao may be appointed as an Assistant Professor, that if favourable orders are received from Govt, Mr D Subba Rao's case will be disposed of & that then the case of Mr R. Srinivasan will remain.

35) In Para 2 of J.O No F 330-4. Edn 113-36-4 Dt 27-7-1939 it is stated that the selection for any vacancy of Asst Professor is to be made from a wide field including junior members of the college staff and in the P.W.D & other allied departments. and in Para 3 of the same J.O it is stated that the appointment of lecturers will be on loan basis from the P.W.D or other allied departments. Mr D. Subba Rao has been selected for the Asst Professor's

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place from among the college staff and the university authorities are entitled to do so under the said G.O. In the case of lecturers the university authorities cannot appoint people directly to these posts. They have to take officers from the P.W.D or other allied departments. In the case of future selections of lecturers, there will not be any difficulty, as the university will take them as deputation officers from the P.W.D or other allied departments and as those persons will continue to have their lien in those departments.

36) In respect of Mr R. Srinivasan ~~this way to meet~~ who was recruited directly to the university, there was no need to have any lien to him in the P.W.D, thereby creating unnecessary difficulties in fixing his rank & pay in the P.W.D and causing the avoidable discontentment & hardship to the subordinates of the P.W.D. But in the Conference held by the Vice-Chancellor on 16-3-1938, at which the Chief Engineer was also present, it was agreed that the posts of lecturers should be

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filled up from among qualified persons in the P.W.D or the allied Departments, that it would be necessary for the different Departments from which recruitment to the University would have to be made to increase their cadre by the number of hands wanted by the University, that if this principle was agreed two places would be found for Mr D. Subba Rao & Mr R Srinivasan in the P.W.D. It was as a result of this conference & the resolution of the University Council that the G.O of 27-7-39 was passed. In that G.O. it has been laid down that the appointments of lecturers will be on loan basis from the P.W.D or the allied Departments and that the persons now employed as lecturers will have to be provided suitable places in the P.W.D.

2) In these circumstances, I do not think we can go back and say, now, that we cannot give lien to Mr R. Srinivasan. This is a case in which the Chief Engineer has agreed & the Govt have ordered that lien should be provided. Mr R. Srinivasan has to be shown a lien in the P.W.D. This will not create a precedent for other people who get started elsewhere, to ask

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entry into the P.W.D.

38) It is no doubt true that it is very difficult to fix the rank & pay of this officer in the P.W.D. Whether he should be given a rank according to the pay which he is getting now, whether he should be given a place corresponding to his year of entry into service, whether people who apply for post in a department should not look forward to promotion in that department only, whether it is correct for them to try to transfer themselves to the P.W.D to better their prospects, depriving others of the same are how far the hard-some initial salary which he himself can get in the University and which he would not have got if he had entered the P.W.D, can lessen his claim for a lien in the P.W.D, are matters which are controversial & not easy to answer. It is true that there is a lot of stagnation in the P.W.D especially in the lower ranks.

Note.—Contn. sheet.

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4517
P.W.

As a lien has got to be shown to Mr R. Srinivasa, he may be given the rank below the last sub-engineer in the P.W.D, as recommended by the Chief Engineer, without however changing the Seniority, though in the Conference such a procedure was agreed upon. This will avoid to a certain extent discontentment to the sub-ordinate.

Mr R. Srinivasan cannot have any objection to such a place being shown, as he could not have expected to get into the P.W.D, when he joines the University and as it is only to safeguard his interest that a lien & a permanent footing are being given to him in the P.W.D. It is only when the University does not want him, that he will come back to the P.W.D. No lien has been shown to him in the P.W.D & if the University does not want him, at any time, he would go out of appointment. Now, that a lien is proposed to be shown to him, he must be satisfied with the place proposed to be given to him.

Dewan
Mr. Gurtu

31/3/43

31/3/43

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(3) The question of appointing Mr D. Subba Rao as Asstt Engr in the Engineering College in a permanent vacancy is separately under consideration. As there is every likelihood of this being sanctioned Mr Subba Rao's case for being given a lien in the P.W.D may not arise.

(4) The University Council have also recommended the promoting Mr R. Srinivasan as Asstt Engr during the period Mr Subba Rao's employment in the Hindusthan Aircraft Factory. This arrangement cannot therefore be considered to be permanent and accordingly Mr Srinivasan has to be given a lien in the P.W.D as already agreed into by the Chief Engineer.

The point of consideration is therefore to be given to Mr Srinivasan in the P.W.D.

(5) Kind reference is invited to the remarks of my predecessor in Para 4. Mr Srinivasan passed out when a there were in 1928 & joined the University

NOTE—Contn Sheet.

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4517 PW.

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on Rs 150 in 1929 if he had entered the P.W.D. then it is certain that in the usual course he would now be an Asst. Engineer. If Persons who passed under Mr Srinivasan & were below him in rank have become Asst Engineers now in accordance with the minute in para 28 Mr Srinivasan's rank would be somewhere below the last person of his batch who is now Asst. Engineer. However it may not be possible to supersede persons in the grade of Asst Engineers in order to accommodate Mr Srinivasan coming from another Deptt. I think such as pointed by Mr Sanabhaya Mr Srinivasan may be assigned to the cadre of Sub. Senior Sub Engineers and ranked below the last Asst Engineer in the Deptt.

Dewan
12/4

P. W. SECRETARIAT.
Date 13/4/43

13.4.43

4517
PW.

PUBLIC WORKS SECRETARIAT.

File No. of 194 .

Serial No.

43) Generally, a candidate seeking employment in a Department ought to look to prospects in the same Department conforming himself to the principles therein. The proposal to give a lien to one, who after enjoying a higher start and other privileges, aspires for betterment of prospects by a transfer to another Department at a later stage, is attendant with much difficulty and causes grave discontent among the staff thereby impairing efficiency. However, as the question has almost come up to a definite stage, I do not wish to say much in the matter.

44) If the University is agreeable to the cadre of Sub Engineers in the Public Works Department being increased by one so as to provide for a Sub Engineer for the Engineering College, the inconvenience caused by the proposal to give a lien to Mr. A. Srinivasan in the Sub Engineer's cadre will to some extent be mitigated.

General Secy to G.

(Genl P) 24/4/43

GENERAL SECRETARY
26 APR. 1943

45) The principle that lecturers are appointed on a loan basis from the P. W. D. or other allied departments & that persons when employed as lecturers should

WT 01094—GPB—20,000—25-2-41

4517/PW.

provided suitable places in the P.W.D has been finally accepted & accordingly Mr Srinivasan hereto be given a lien in the P.W.D - As regards the rank to be assigned to him I have already placed my remarks in my note dated 12-4-43 & the suggestion I have made is in accordance with what the then Chief Engineer Mr Sanabhaya himself has left on record (Para 5) & the minutes of the Dewan (Para 28) - I have nothing to add to which I have stated which seems to be equitable considering everything - This & the question of increasing the cadre of Sub Engineers suggested above are matters for the P.W.D - to decide. Secy/P.W.D w/c

P. W. SECRETARIAT. Date 27/4/43

OFFICE OF THE CHIEF ENGINEER Secl. BRANCH REGD. NO 40459 DATE 1.5.43 BANGALORE

For favour of further remarks with reference to the proposal in para 44 of the notes and further views of the General Secretary in para 45.

Chief Engineer w/c)

30/4/43

40788/43 1.5.43) If the principle is accepted that candidates for the University be loaned from the P.W.D then questions of the kind under consideration should not arise in future However such a policy has been reversed last year in the case of Mr Gopal Krishnan who now holds a place which for many years was held by an Officer from the P.W.D. It is, therefore, requested that Government be pleased to lay down a definite policy of future recruitment for the University.

P. W. SECRETARIAT. Date 5/5/43

P.W. Secy w/c

30/4/43

4517
P.W.

PUBLIC WORKS SECRETARIAT.

File No. of 194 .

Serial No.

48) The proposal to increase the cadre of Sub Engineers in the Public Works Department by one so as to provide for a Lecturer to the College of Engineering requires to be settled in consultation with the Registrar, Mysore University. The question of giving a lien to Mr.A.Srinivasan in the Public Works Department can then be considered. The Registrar will be addressed in the matter.

OFFICE OF THE MINISTER
19 MAY 1943
No. 6711

Minister for Public Works. 13/5/43

49) 20.5.43

50) For favour of further action.

General Secretary with Compliments

24/5/43

28/5/43

Subes.

51) The question of appointing Mr. D. Subba Rao as Asst. Prof. in the Eng. College has not yet been decided. The matter has been referred to the Council Section. Until this is decided, it is not possible to say definitely whether one or two places have to be increased in the cadre of Sub-Engineers.

52) It is also for consideration whether the question of increasing the cadre

5627
8.

WI 01091—GPB—20,000—25-2-41

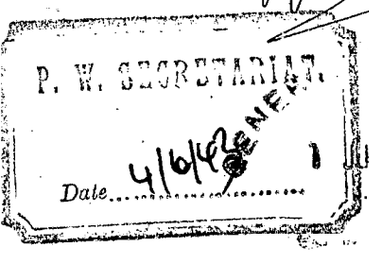
45 I/1
P.W.

5622
8

of Subs. Engrs. may not be dealt with in the concerned P.W.D. Sectt. If this is accepted, the file will be returned to ~~the~~ Thats Sectt. for further action.

(Secy) 53 Lomas 31/5/43

31/5/43 31/5



In view of the above remarks I think it would be necessary to give a lien in the P.W.D to Mr D. Subba Rao as well as to Mr Srinivasan, the cadre of Sub-engineers being raised accordingly by two posts instead of one only. With this remark the file is returned to the P.W.D Sectt for taking further action.

Lomas 1/6

P.W.D Sectt.)

2/6/43

2-6-43.

2/6 G 2/6

4/6/43

Public Works Secretariat. | File No. 4517/PW. of 1942-43.

Serial No.

55) The question of increasing the Sub Engineers' cadres in the P.W.D. arises only after the University agrees to the two posts of Lecturers referred to, being included in the P.W. Department cadre. This question has to be taken up with the University by the Education Branch.

A

56) For favour of further action as noted at "A".
General Secy
G/C
Engrs 9/6/43
P/16.

57) A reference may be made per here to the Registrar Mysore University for their views
G/15/7
15/7/43

58) Engrs wants a draft—
Engrs 17/7/43
Regd

59) Issue
G 21/7

60) Minister for Pub. Wks. for appn
21/7/43

61) Issued in No. P.W. 1091 31/7/43.
31/7/43 G 31/7

Letter No. A 5.290/43-44 Q
11.12.1943 from the Registrar, Mysore

OFFICE OF THE MINISTER FOR PUBLIC WORKS
27 JULY 1943
No. 524

SECRETARIAT GOVERNMENT
670
Dc 4 21/7
ARCHIVE

Note.—Contn. sheet.

WT 01094—GPB—20,000—22-2-41

Re lien to Messrs. D Sulabha Rao and R Srinivasan, Lecturers, Engg College, University, on the subject. 3023/plr.

62) The University Council have resolved that the two posts of Lecturers in Civil Engineering be included in the Cadre of the P.W.D on the understanding that Messrs. D. Sulabha Rao and R Srinivasan (Lecturers) ~~should~~ be absorbed in the two new Places. —

63) The cadre of Sub Engineers in the P.W.D may be raised by two so as to provide for the two Lecturers referred to. Under the revised proposals sanctioned by Government for the Engineer graduates, the designation is "— — Surveyor" — the proposal requires financial concurrence & sanction of Government:

Fin' Sec'y to G

64) Submitted for favour of remarks

24/12-43

65) A The G.O referred to may be sent after the question of ranking has also to be considered, I believe

14.44

66) Forwarded, with compliments, to the Chief Engineer Cob for information & favour of remarks with reference to the fixing up of the relative ranks of Messrs.

15/1/44

G.O.

FINANCIAL SECRETARY U.O.No.Fi.3260 24. DEC. 1943

Rp 17/12/43 G.O 20/12/43

Rp 17/12

3023
PW.

1734/1
27 Sep
PE P.W.
521/317

Public Works Secretariat. | File No. | of 194

Serial No.

D. Subba Rao and R. Srinivasan among the Surveyors in the PW Department in the revised cadre.

Cgubba Rao 4/5/44
Jr Secretary to Govt, PW

Returned, with compliments.

67) Registrar of Unviersity has since intimated that Mr. D. Subba Rao, Lecturer has been appointed as Assistant Professor of Civil Engineering, College of Engineer, Bangalore and that the question of his lien in the Public Works Department does not arise now. Hence the question of relative rank of Mr. R. Srinivasa Lecturer has to be decided.

3597/E
7/12/44

68) 3. It is seen that Mr. R. Srinivasan, entere service in the College of Engineering as Laboratory Assistant on Rs.150/- on 23-2-1929. If the date of entry into service is taken into consideration his rank will be below Mr. P.V. Kesaviah and above Mr. B. Krishna Iyengar, Assistant Engineers. I consider that if possible Mr. R. Srinivasan be fixed as Assistant Professor as in the case of Mr. D. Subba Rao to avoid all complications.

Secretary to Government,
Public Works Department.

6/12/44

2909

See Jy Rd wle. 12/8/44

69) Sir with reference to para 68. The Rep may be consulted on the point raised

18/12/44

Note.—Contn. sheet.

WT 01094—GPB—20,000—22-2-41

E-5627

in para 6 & 7 of the Notes supra, I agree

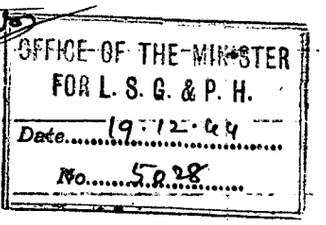
Edn Secy) 18/12/44 [illegible]

18/12

Hlth Secy) Ditto

18/12

Jones



A (70) This is a typical case of redtapism of our offices. This case which was taken into consideration in October 1940 is still pending disposal. As I see from the latter part of the notes, it appears to have remained with the Assistant Secretary, Public Works Department for more than 4 months and with the Chief Engineer for 6 months, for no apparent reason. These officers should explain these undue delays.

(71) There is some force in the views expressed by the Chief Engineer and the Public Works Secretary in paras 25 to 27 supra of the notes. But the principle of appointing lecturers in the Engineering College on loan basis from the Public Works Department and other allied departments was accepted in the Government Order dated 27th July 1939, apparently with the object of having lecturers with practical bearing on the subjects of teaching and. I think. it would not be in the interest of both the Public Works Department and the University to go back on this order now. There is no doubt some difficulty in fixing the lien of the lecturers who were in the College at the time of passing the Government Order but it is not an insuperable difficulty. Mr. Subba Rao having been appointed as Assistant Professor in the College, the question of providing a lien to him in the Public Works Department has solved itself. The remaining question is that of Mr. Srinivasan. In fixing his lien, two things have to be kept in view. One is that the change of his lien

from the College to the Public Works Department should not render his prospects worse but better and the other is that it should not greatly prejudice the prospects of the men in the department. But for the Government Order dated 27th July 1939, Mr.Srinivasan, would have continued as lecturer and the only scope for him was to try for a vacancy of an assistant professor that would arise. Such a chance is obviously very limited and precarious. As a matter of fact it is noted that he had to draw the same pay for a number of years for want of any scope for promotion. By the very change of his lien from the College to the Public Works Department he stands to gain in view of the wide scope for promotion available in the Department and his rank cannot be fixed very high taking into consideration only the pay which he is now drawing in the College and the date of his entry to service in the College. There is no cadre of sub-engineers as such for graduates now in the Public Works Department and the revised grade of Surveyors is 60-5~~0~~-~~4~~-125-10-175. The grade of the lecturers in the Engineering College has also been fixed at Rs.125-10-175 as per Government Order dated 27th July 1939 and Mr.Srinivasan is counted against one of these posts. Taking all factors into consideration, the rank of Mr.Srinivasan may, without much prejudice to the departmental men, be fixed below those who are getting Rs.125/- in the cadre of Surveyors, the difference of Rs.125/- and his present pay being treated as personal absorbable allowance. The cadre of

Staff of the Engineering College.

E.5627

Continuation Sheet. File No. 2709 of Page.
Current No.

Surveyors may also be raised by two and shown as O.O.D. in the Engineering College, if this has not already been done.

72) It may also be laid down that the period of loan of the services of the lecturers should not exceed five years as otherwise the very object of appointing lecturers on loan basis would be defeated. Mr. Srinivasan has all along been in the College and he may be immediately transferred to the Public Works Department so that he may gain experience of the departmental work and the lack of it may not act as a handicap for his promotions in future.

DEFENCE OFFICE
12 JAN 1945
NO 465

OFFICE OF THE MINISTER FOR PUBLIC WORKS
9 JAN. 1945
No. 5145

9.1.45

8.1.45

73) Maybe Considered at a meeting of the Council.

74) The remarks of the Concerned officers may be called for.

5431
19/1

75) 18/1/45 20.1.45

76) XXX

6345
23 JAN 1945
GOVT. OF INDIA

77) Opt C.N. and Ref para 76.

25/1/45

Edn Secy

Chief Secy

79

Hms
25/1/45

Hms

F. 69]

2209/E

Continuation Sheet. File No. / Current No. of Page.

Subject :— Question of giving leave in the P.W. Dept to Messrs. D. Subbarao & R. Srinivasan, Lecturers of the Engineering College

Cir memo issued

27/11/45 81 WT 28/11/45

27/11/45

b.

For Disposal at a meeting.

No. C. 603

.....9..... 1944.

GENERAL AND REVENUE SECRETARIAT

COUNCIL MATTER

Subject:—

Question of giving lien in the Public Works Department to Messrs. D. Subba Rao and R. Srinivasan, Lecturers of the Engineering College.

Circulated to the Council of Ministers.

By Order,

27th January 194 5.

Chief Secretary to Government.

28/1/45

18/14 / 29/1 Minister for Revenue & Law.

Minister for Public Works & Industries. (Seen)

5850 / 30/1 Minister for Local Self-Government & Public Health.

30.1.45

5834 / 2.2.45 Minister for Food & Civil Supplies.

3/2

CB 3/2/45

Extract from the Proceedings of the Seventieth *Meeting of the Council of Ministers held at Bangalore on* Monday the 16th April 1945.

SUBJECT:-

Question of giving a lien in the Public Works Department, to Messrs. D. Subba Rao and R. Srinivasan, Lecturers of the Engineering College.

OPINION OF THE COUNCIL.

The proposals of the Minister Local Self-Government and Public Health may be approved, subject to the modification that the places of the two officers in question in the P.W.D may be fixed in consultation with the Chief Engineer for Irrigation.

(Sd) N. MADHAVA RAU.

Dewan of Mysore.

89 Education (C.) 18/4/45

90 DPAR C/10 C/Home

14 Mr. Ed. Secy. will please bring up. 2.5.45

"EXTRACT"

Chief Secretary to Government. 18/4/45

91 The minister Lg Self Govt and Public Health may please see. It is seen that Mr. Dorabeakao is already an Assoc Prof in the Engg College DTO

Letter of Miss D. Lubbock to R. Venkatasami
E

P.W.D.

91 D.F.N is put up for attn 2202/3932

Edn Secy)

12 Hrms 24-4-45

Edn Secy) 92 Add 25/4 Hrms

Min for Edn)

EDUCATION SECRETARIAT No. 3259 25/4

OFFICE OF THE MINISTER FOR L.S.G. & P.H. Date 25-4-45 No. 8577

93 Min for Edn will kindly make the necessary enquiries as to whether Mr. Subbaraya Shanmugam has been appointed as Asst Master in the College and the question of granting a lien to him in the public works Department has arisen. But he cannot have joined duty. But he cannot resign his post unless he is granted a lien on the P.W.D. Also in P.W.D. may be required in connection with the Electric Supply Scheme. If he is not willing to join duty his lien in the Engg. Coll. should be cancelled and a fresh lien given to him in the P.W.D? As the terms of the lien are not clear this matter requires clarification.

Chief Secy
WC

Add
24/5

GOVT. OF MYSORE 9150 4. 1945

EDUCATION SECRETARIAT No. 3703 8.5

94 The order of the Min L.S.G. & Min P.W. may be in this matter.

Kindly obtain
(Edn) Add Secy
WC

MT 7/5/45

OFFICE OF THE MINISTER FOR L.S.G. & P.H. Date 11-5-45 No. 8989

95 (Minister L.S.G. & P.H.)

Hons 8/5/45.

96 Mr. Subbaraya Shanmugam has been appointed as Asst Master in the College and the question of granting a lien to him in the Public Works Department has arisen. But he cannot join duty. But he cannot resign his post unless he is granted a lien on the P.W.D. Also in P.W.D. may be required in connection with the Electric Supply Scheme. If he is not willing to join duty his lien in the Engg. Coll. should be cancelled and a fresh lien given to him in the P.W.D? As the terms of the lien are not clear this matter requires clarification.

97 The order of the Min L.S.G. & Min P.W. may be in this matter.

98 (Minister L.S.G. & P.H.)

99 was sent the intention to cancel his lien in the college and shift in the P.W.D. As he is now a permanent Asst Professor, he is not eligible for being provided a lien in the P.W.D.

it would be in contradiction with the G. O dated 27.7.34. This point was lost sight of when passing the resolution. Every time Srinivasan has to be provided with a lien in the P.W.D in consultation with the chief engineer for irrigation

Minister PWD)

H.S.G.S. Jones 11/5/45 Hms

OFFICE OF THE MINISTER FOR PUBLIC WORKS 15. 1945 8551 No.....

100

My impression is that both of them must be given a lien in the P.W.D in which case they continue as Govt officers in the University. Anyhow I have no objection to the continuance of the lien of the Librarian in the University

Jones 17/5/45 Hms

DEWAN'S OFFICE JUN 1945 8865

Dewan) Ag 15/6 Hms

101

Rm 19/6/45

XXX Ag 19/6 Hms

OFFICE OF THE MINISTER for L.S.G. & P.H. Date 22.6.45 No. 10,261

102

Revised D.F.N. is perhaps

Ag 21/6

Edn Secy

Hms 21/6/45

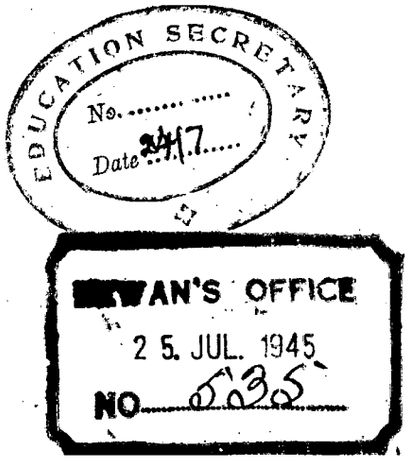
Hms 21/6/45

Two Signed copies of F.N. are sent up.

Kem 24/7/45

Dewan)

24/7



Submitted to His Highness

I submit herewith a final Note by the Minister for Education and Public Health on the question of giving lien to Messrs. D. Subba Rao and R. Srinivasan, Lecturers of the Engineering College, Bangalore, in the University of Mysore and the Public Works Department, respectively, for the gracious approval of His Highness.

N. Madhava Rau

Bangalore,
29th July 1945.

D E W A N.

Education

Final Note by the Minister for ~~Local Self-Government~~ and Public Health

Subject.— Question of giving lien in the Public Works Department to Messrs. D.Subba Rao and R.Srinivasan, Lecturers of the Engineering College, Bangalore.

Messrs. D.Subba Rao and R.Srinivasan were recruited direct to the University as Lecturers in the Engineering College, Bangalore, on Rs.150/- per mensem in December 1930 and March 1929 respectively. While sanctioning the revision of the scales of pay of the teaching staff of the College of Engineering, Bangalore, it was laid down that the posts of Lectureships and Laboratory - Assistants in the Engineering College should be filled up on a loan basis from among qualified persons in the Public Works Department or other allied departments as the case may be, the cadre in these departments being increased by the number of hands required by the University and that the persons already employed in the College as Lecturers and Laboratory Assistants be provided with suitable places in the Public Works Department (vide Government Order No. E.330-4/UNI.113-36-7 dated the 27th July 1939). In pursuance of this order, the question of giving lien in the Public Works Department to Messrs.D.Subba Rao and R.Srinivasan was examined in all its aspects. The Chief Engineer stated in his un-official note dated 6th December 1944 that the question of fixing the relative rank of Mr.Srinivasan in the Public Works Department was beset with some practical difficulties and complications and suggested that Mr.Srinivasan may be fixed as Assistant Professor as in the case of Mr.D.Subba Rao who had by then been appointed as a permanent Assistant Professor in the Engineering College.

Para 67, 68 of notes.

My predecessor in Office (Rajamantrapravina H.B.Gundappa Gowda) proposed in his minute dated 8th January 1945 (1) that taking all factors into consideration, the rank of Mr.Srinivasan may, without much prejudice to the departmental men, be fixed below.....

Paras 70 to 72 of notes

below those who are getting Rs.125/- in the cadre of Surveyors, the difference of Rs.125/- and his present pay Rs.150/- being treated as personal absorbable allowance, (2) that the cadre of Surveyors may be raised by two and shown as O.O.D. in the Engineering College, if this has not already been done, (3) that the period of loan of the services of the Lecturers in the College of Engineering should not exceed five years and (4) that Mr.Srinivasan who has all along been in the College may be immediately transferred to the Public Works Department.

This subject was considered at a meeting of the Council of Ministers held on 16th April 1945 and the following Resolution was passed.

> " The proposals of the Minister Local Self-Government and Public Health may be approved, subject to the modification that the places of the two Officers in question in the Public Works Department may be fixed in consultation with the Chief Engineer for Irrigation".

On further consideration by the previous Ministers for Local Self-Government and Public Works and the Dewan, it was agreed that there was no need to provide lien to Mr.Subba Rao in the Public Works Department, that his lien may be continued in the University as at present and that only Mr.Srinivasan may be provided lien in the Public Works Department.

I solicit the gracious sanction of His Highness to the Resolution of the Council with the subsequent modification as above.

H.D.Royan.

Minister for Education and
Public Health.

BANGALORE,
Dated the 23rd July 1945.

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Question of giving lien to Messrs. D. Subba Rao and R. Srinivasan, Lecturers of the Engineering College, Bangalore, in the University of Mysore and the Public Works Department, respectively.

81

Order.

K.N.
31/7/'45

Chief Secy
31/7/45

31/7/45

C603

General and Revenue
Secretariat.

SUBJECT:—

Question of giving lien to Messrs. D. Subba Rao and R. Srinivasan, Lecturers of the Engineering College, Bangalore, in the University of Mysore and the Public Works Department, respectively.

(*)

14. All urgent or confidential files returned with His Highness' orders may, in the absence of instructions or indications to the contrary, be ordinarily circulated to the Ministers for perusal after the issue of orders.

16. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after, to the Chief Secretary for circulation to the Ministers.

17. In all other cases, the files will first be circulated to the Ministers at Headquarters and then sent to the Secretariat concerned for the issue of orders.

107 Circulated to Council of Ministers for perusal of His Highness' orders before/after issue of orders. (*Vide* Rules 14, 16 and 17 of the Subsidiary Rules of the Mysore Government Business Rules.) (*)

Chief Secretary to Government 18/10/45

108 Through the Secretary to Government,

Education .....Department.

109 Recd on 1/10/45

4247 3/10

110 Minister for Revenue.

2373 4.10.45

111 Minister for Agriculture. 5/10

112 Minister for Education and Public Health.

1364 8/10

113 Minister for Law. 8/10.

2824 8.10.45

114 Minister for Public Works. 9/10/45

NOTE.—Contn. sheet

WD 02270—GBP—500—3-4-45

Con Secy 11/10

3932 Plea of Messrs D. Subba Rao & R. Lakshmanan in the University and H.P.W.D.

General and Revenue Secretariat | File No. | of 194 . | [App. F. III–2

Serial No.

115 Addl Gr. V. Saved. as
pickup for appl
Bal Edn Secy) Hms 4.8.45
4/8. 8/8

116 A revised draft Gr. is put
up, with a draft letter to the Chief
Engineer for Highways, as directed
Bal Edn Secy) Hms 11.8.45
10/8/45

approval
Draft Gr ~~Revised Despatch issue~~
118 The file will, after
issue of the above order be
transferred to the Retrenchment Branch
for giving the retrenchment result of
the Universities to the Board.
Mr Edn) Addl
HH 7/9/45 MB
MB 8/9 Issue & resubmit Hms 8.9.45

121 Final Com No. 981/28-9-45
Draft & fair are submitted
Pl. Mayberesubmitted to the Financial
Secretary for perusal
Hm 26/9/45 Addl Secy LD 28/9
125 Issue
126. Hms 29/9
MB 29/9

OFFICE OF THE DIRECTOR FOR EDUCATION C. P. & B. Date 13-8-45 No. 1036

25/8

TYPING SECTION 11 SEP 1945

FINANCIAL SECRETARY 3454 29 SEP. 1945 GOVT. OF MYSORE

NOTE—Contn. Sheet.

Lien of M/s D. Subba Rao & R. Srinivasan in the 29/32 University and P.W.D.

File No. of 194 .

General and Revenue Secretariat

Serial No.

To: The Regr. M.U.
Comptr. Thro' FD
Chief Engr. for Irrigation
Chief Engr. for R & B.
Dy. Secy. Industry & Commerce
Chief Electrical Engineer

Sl. I.

I-1666-7. D. 27.9.45.

Directs that there is no need to permit lien to Mr. D. Subba Rao, Lecturer, Engg. College in the P.W.D. and Retaining Mr. R. Srinivasan, Lecturer of the same College for the period of lien in the P.W.D. Retain the Cadre of Lecturers as raised by one, the incumbent being shown as on other duty in the said College and that the period of the loan of the services of the Lecturers in the said College should not, in future, exceed five years.

127. CB for favour of circulation

P.W.S. 3/10/45

128. Circulation is over. The file may now be sent to the P.W. Secy. for necessary further action in the matter referred before.

11/10

129. yes

12/10/45

130 B. W. Secy.)

131

132 13/10

P. W. SECRETARIAT. 1613 Date 14-10-45

Seniority of M/s. D. Subba Rao & R. Srinivasan in the Universities and P.W.D.

1613

General and Revenue Secretariat | File No. | of 194 . | [App. F. III-2

Serial No.

133. The remarks of the Chief Engineer for Irrigation may perhaps be obtained in regard to the fixing of the relative rank of Mr. R. Srinivasan in the P.W. Dept.

134 Reference is requested to para 68 of the notes wherein the CE's opinion is on record. The case of Mr. R. Srinivasan is between Messrs. P.V. Keshavaiya and B. Venkina Iyengar who are now Asst. Engineers in the P.W.D. This is on the basis of the date of appointment. The CE's further views may perhaps be obtained as per Resolution of the Council.

135. Secy 18/10

136. C.E. for Irrigation with Compliments. for favour of opinion

19/10/45

No. 5604/E 27/2/2/46

137. In the Resolution, it is stated that the rank of Mr. R. Srinivasan, without much prejudice to the Departmental men, be fixed below those who are getting Rs. 125/- in the cadre of Surveyors the difference of Rs. 125/- and his present pay Rs. 150/- being treated as personal absorbable allowance.

138. But, I respectfully submit that as he has been drawing a pay of Rs. 150/- for the past 17 years in the University, it would be a very great hardship and handicap, if, at this stage his rank in this Department is to be fixed below those drawing Rs. 125/-. I therefore strongly recommend that in view of his having secured a high rank in the B.E. Degree - Examination and his service of 17 years in the University, his relative rank in the P.W. Department be fixed between -

P.T.O.

U.O. PW 27 20.10.45

CHIEF ENG. FOR C.37 20/X/45 GALORE

SECRETARY TO GOVERNMENT Date 27/X

P. W. SECRETARIAT. NOTE—Contn. Sheet.

Date

Lien of M/s P. Subba Rao and R. Srinivasan in the Universities and P.W. Depts.

File No. of 194

General and Revenue Secretariat

Serial No.

between Mr. P.V. Keshaviah and Mr. B. Krishna - Iyengar, Assistant Engineers. who were entertained in the Department as Surveyors on Rs. 80/- at the same time when Mr. Sreenivasan joined the University, as already stated in para 68 of this file when I was Secretary, Public Works Department.

139. As both Mr. P.V. Keshaviah and Mr. B. Krishna - Iyengar are drawing Rs. 240/- in the grade 200-40/2-400, Mr. Sreenivasan may also be paid the same pay from the date he actually reports himself for duty in this Department.

Secretary to Government,
Public Works Department,
with compliments.

20/2/46

140. Submitted for perusal and orders on the proposals of the Chief Engineer in paras 138 and 139 supra.

141. This has reference to para 4 of G.O. dated 27-9-1945.

142. The Chief Engineer's recommendation is accepted. As Mr. R. Sreenivasan has put in 17 yrs of service and is a graduate of 1928 it is necessary he is given a place amongst those who were employed as surveyors at the same time. By fixing him up below Mr. P.V. Keshaviah, he will still have

Lien 1/32 vide

Serial No.

two of his class mates Mr. H.V. Subba Rao and Mr. M. Srikanta Sastry alone him. From the College records available in the Secretariat it is found that Mr. R. Srinivasan has stood 3rd while Mr. H.V. Subba Rao and Mr. Srikanta-Sastry have secured 8th and the 9th ranks as noted below

143 Mr.
1) N.S. Govinda Rao — II class.
2) —— do-
3) R. Srinivasan
4)
5)
6)
7)
8) Mr. H.V. Subba Rao —— do-
9) Mr. M. Srikanta Sastry —— do-
& others

144 Mr. N.S. Govinda Rao has stood first and he is now just alone Mr. H.V. Subba Rao It can be said from the above statement that Mr. R. Srinivasan should be alone Mr. H.V. Subba Rao.

145 Again Mr. H.V. Subba Rao joined Service on 23-1-31 on rs 100/- in grade 100-10-150, while Mr. R. Srinivasan joined service on 23-2-29 ie nearly two years earlier. From this

WT 01094—GPB—20,000—25-2-41

1613
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aspect also Mr. R. Srinivasan is far senior to Mr. H.N. Subba Rao. Hence, in fixing the rank of Mr. R. Srinivasan below Mr. N.S. Govinda Rao and above Mr. H.N. Subba Rao, granting a pay of Rs 280/- seems to be correct and equitable.

Secy) RK 4/3/46

14k The rank of Mr R. Srinivasan is just below that of Mr. N.S. Govindarao, who stood 1st and above Mr. H.N. Subbarao who stood 8th but joined Govt. service (8½) later than Mr. R. Srinivasan who stood 3rd in the same year but was employed in the Works on a higher pay of Rs 150 and earlier. But the diffy is that Mr. Srinivasan has been all these 17 years in the Works & has had consequently no contn with the P.W.D. It is therefore a point whether it is fair to bring him now into the P.W.D and place him above those who have worked & sweated in the P.W.D. Mr. Srinivasan is also out of touch with executive and will take some time to pick up.

14l On the other hand he has done good service for 17 years in the Works and now that the two Asst Prs Civil Engg are away, one in U.K. on training by G.O.I scholarship and another on leave & reported to be about to leave service, it would be best if Mr. Srinivasan is appointed as Asst. Prof. in the Works for which he is eminently fitted and save so many in the P.W.D from being superseded. This aspect may perhaps be reconsidered.

Min P.W. / Jt Secy. RK 3/46.

EDUCATION SE
No. 650
Date 6/3

Serial No.

148)

There is no need to go back on the resolution of council in regard to the relaxation of our Government to the need after consideration of all aspects of the case.

11/7 Hms

KW. 8 3/46 BL 8/3

(4) The question of Mr. R. Srinivasan's rank has also been dealt with in the Council Proceedings (Flag A) and the recommn of the minister for L.S.G. & P.H was to the effect: Taking all factors into consideration, the rank of Mr. Srinivasan, may without much prejudice to the Dept men be fixed below those who are getting Rs 125 in the cadre of Surveyors, the diffce of Rs 125 and his present pay (Rs 150) being treated as personal absorbable allowce ....." In the Council Resoln it is laid down "The proposal of the Min L.S.G. & P.H. may be approved, subject to the modification that the places of the two officers in question (Messrs D. Subbarao & R. Srinivasan) in the P.W.D may be fixed in consultn with the C.E.I".

The C.E.I. was consulted and his recommn is that Mr. R. Srinivasan may be ran

NOTE—Contn. Sheet.

File No. 1613/G&W. of 194 . | General and Revenue Secretariat

150

Serial No.

behn Mr. P. V. Kesaviah and Mr. B. Krishna Iyengar, A. E.s entertained as Surveyors on Rs. 80 at the same time when Mr. Srinivasan joined the U'sity. As both the above A. Es are drawing Rs in grade 120-$\frac{40}{2}$-160, C.E.I proposes that Mr. Srinivasan may be paid 160 given the same pay from the date he joins the P.W. Dept. I still think that it would be best to retain Mr. Srinivasan in the U'sity promoting him as Asst. Prof, as he is eminently suited to the post, which I can say from personal experience of him in the College where he was my Asst, as Lecturer. If this is not feasible, perhaps the C.E.I's recommd of rank & pay may be approved

Min P.W
+
Dewan
thr
Ed Secy
+
Fin Secy.

Kw/9 3 46 B 9/3

Kw/11 3 46.

151

Kw/13 3 46 B 13.3

I agree with the Edn Secy that we need not go back on the resolution of the Council & the recommendation

EDUCATION SECRETARY No. ..... Date 9/3

FINANCIAL CONCURRENCE U.O.No. 5816 11/3 BANGALORE

OFFICE OF THE MINISTER FOR PUBLIC WORKS 15 MAR. 1946 6806

Serial No.

6806.

of the C. E. I. may be accepted in fixing up the rank of Mr. R. Srinivasan and he may be placed ~~below~~ above Mr. B. Krishna Iyengar

K. 21/3/46.

KW 25/3/46

NW
19/4/46

KW 22/4/46 BR 27/4

In favour of circulation
with a note.

Colonel Secretary
is to Comptr

KW 3/5/46.

7617

Dated 29/4/46 BR 30/4

Dated 7/5/46

submitted Lists a
Circulation memo

BR 27.4.46.

NW 8/5/46

BR 8/5/46

NOTE—Contn. Sheet.

Note for circulation in Council.

Subject: Lien to be given in the Public Works Department to Mr.R.Srinivasan, B.E., Lecturer of the Engineering College.

In G.O.No.E.1666-71/Uni.65-45-1 dated 27th September 1945, it was directed that Mr.R.Srinivasan, B.E., Lecturer of the College of Engineering be provided with a lien in the Public Works Department and that he be immediately transferred to that Department, the question of his relative rank in the Public Works Department being reserved for separate consideration.

2. Mr.R.Srinivasan passed the B.E. degree examination in 1928 taking III rank and was appointed in the College on Rs.150 in May 1929. The Chief Engineer, who has been consulted in the matter of fixing his relative rank, has strongly recommended that Mr.R.Srinivasan may be given rank between Messrs.P.V.Kesavaiya and B.Krishna Iyengar in the cadre of Assistant Engineers, as the latter two Assistant Engineers were entertained as Surveyors on Rs.80 at the same time when Mr.R.Srinivasan joined service in the College and that he may be granted the same pay of Rs.240 in grade Rs.200-40/2-400 from the date of joining the Public Works Department as the other two are at present drawing.

3. The proposal of the Chief Engineer to place Mr.R. Srinivasan between Messrs.P.V.Kesavaiya and B.Krishna Iyenga Assistant Engineers, has been approved by the Minister for Public Works and the Dewan. It requires the concurrence of the other Ministers before obtaining sanction of His Highness thereto.

6/10/46

1613

For Disposal by circulation.

No. C. 943

.....-1945-46.

GENERAL AND REVENUE SECRETARIAT

COUNCIL MATTER

Subject:—

Proposal to provide a lien in the Public Works Deptt. to Mr. R. Srinivasan, Lecturer, Engineering College, and fix his rank between Messrs. P.V.Kesavaiengar (P. V. Kesaviah) and B.Krishna Iyengar in the cadre of Assistant Engineers.

Circulated to the Council of Ministers.

By Order,

Sreenivasan

.....8th May.....1946. *Chief Secretary to Government.*

8/5/46

9502/9/5/46 Minister for Revenue. 9/5/46.

7116/13.5.46. Minister for Agriculture. 16/5

7088/17.5.46 Minister for Education & Public Health. 17/5/46

7388 Minister for Law. 17/5

OFFICE OF THE MINISTER FOR PUBLIC WORKS 31 May 1946 9101

Minister for Public Works. (Seen)

Submitted with a D.F.N.

Minister for P.W. 23/5 Kw/30/5/46 D.F.N. Kw/21/5/46 Dewan 20/5/46 Gl 31/5/46 Kw/4b/46 4/6

Secy 25/5 WT 25/5 f.n. placed below.

Final Note by the Minister for Public Works.

Subject.— Proposal to provide a lien in the Public Works Department to Mr. R. Srinivasan, Lecturer, Engineering College and to fix his rank in the cadre of Assistant Engineers.

In Government Order dated 27th September 1945 it was directed that Mr. R. Srinivasan, B.E., Lecturer of the College of Engineering be provided with a lien in the Public Works Department and that he be immediately transferred to that Department, the question of his relative rank in the Public Works Department being reserved for separate consideration.

Mr. R. Srinivasan passed the B.E. Degree Examination in 1928 taking III rank and was appointed in the College on Rs. 150/- in May 1929. The Chief Engineer, who was consulted in the matter of fixing his relative rank, has strongly recommended that Mr. R. Srinivasan may be given rank between - Messrs. P.V. Kesavaiya and B. Krishna Iyengar in the cadre of Assistant Engineers, as the latter two Assistant Engineers were entertained as Surveyors on Rs. 80/- at the same time when Mr. R. Srinivasan joined service in the College and that he may be granted the same pay of Rs. 240/- in grade Rs. 200-40/2-400 ffom the date of joining the Public Works Department as the other two are at present drawing.

The proposal of the Chief Engineer to fix the rank of Mr. R. Srinivasan between Messrs. P. Kesavaiya and B. Krishna Iyengar, Assistant Engineers and to give him a salary of Rs. 240/- has been agreed to by the Dewan and the other Ministers and I solicit the gracious sanction of His Highness thereto.

K. Siddappa

Bangalore,
1st June 1946.

Minister for Public Works.

Submitted to His Highness.

I submit herewith a Final Note by the Minister for Public Works on the question of fixing the rank of Mr. R. Srinivasan, Lecturer in the Engineering College, in the cadre of Assistant Engineers, for the gracious approval of His Highness.

O. Pulla Reddi

MINISTER FOR REVENUE,
in charge of the current duties of the Dewan.

Bangalore,
6th June 1946.

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Fixing the rank of Mr. R. Srinivasan, Lecturer in the Engineering College, in the cadre of Assistant Engineers.

C. S. 6/6

No. 993

Order.

RN.
8/6/'46.

WO
10/6/46

General and Revenue Secretariat.

H.H.No.992. 1613 e 943.

SUBJECT:—

Fixing the rank of Mr. R. Srinivasan, Lecturer in the Engineering College, in the cadre of Assistant Engineers.

Circulated to Council of Ministers for perusal of His Highness' orders before/after issue of orders.

Narayana Aiyar
Chief Secretary to Government.
10/6/46

Through the Secretary to Government,
~~Education~~ .....Department. 19/6/46

Minister for Revenue. (Seen)

Minister for Agriculture. 28/6/46

Minister for Education and Public Health. 1/7/46

Minister for Law. 2/7/46.

Minister for Public Works. 27/6/46.

NOTE.—Contd. sheet

WD 02050—GPB—500—14-3-41

1613

G. R. S. App. F VI—G 2]

SUBJECT Re Mr. R. Srinivasan, B.E., Lecturer of the College of Engineering.

Diary No. of letter replied to .....

Section G.S.

File No. 18-45

Serial No. 48

General and Revenue Secretariat

( )

the 194 .

Proceedings of the Government of His Highness the Maharaja of Mysore.

Date of issue .....194 .

Signed by .....

May this be—

(i) printed ?

(ii) treated as a standing order ?

(iii) published in the Gazette, English Part ?

(iv) translated ?

(v) placed at the disposal of the press ?

(vi) published in the Gazette, Kannada Part ?

Read— G.O. no. E. 1666-71 | Erni 65-45-1 dated 27th September 1945, directing that Mr. R. Srinivasan, B.E., Lecturer of the College of Engineering, be provided with a lien in the P.W.D. and that he be immediately transferred to that Dept., the question of his relative rank in the P.W.D. being reserved for separate consideration.

Order thereon—No.

2. Correspondence ending with letter No. note no. 5604 | E dated 26th February 1946 from the Chief Engineer for Irrigation,

recommending that Government's proposals in the matter of fixing the pay and relative rank of Mr. R. Srinivasan in the P.W.D. department.

Order No. PW 9006-8 Dy. 25.6.46

Mr. R. Srinivasan, who took the B.E. degree in the year 19· taking III rank among the successful candidates, was entertained as a Lecturer on Rs 150 in March 1929 in the College of Engineering. On consideration of the service of over 17 years and his high rank in the B.E. degree examination the P.S.C. has recommended (1) that the relative rank of Mr. R. Srinivasan in the P.W.D. may be fixed between Messrs. P.V. Kesavanja and B. Venkata Dyanaga in the Cadre of Asst. Engineers, as the latter were entertained as Surveyors in the P.W.D.

List of Enclosures

Copied by

Examined by

G. R. S. App. F. G. 3.

GENERAL AND REVENUE SECRETARIAT.

(*Continuation sheet draft form*).

at the same time when Mr. R. Srinivasan joined the University and (2) that he be granted a pay of Rs 240 per mensem in grade Rs 200-$\frac{40}{2}$-400 from the date of his joining the P.W. Dept.

2. Government are pleased to accord sanction to the above recommendation of the Chief Engineer in regard to the relative rank in the P.W.D of Rs 240 and the pay to be given to Mr. R. Srinivasan in the cadre of Asst Engineers temporary, from the date of his joining the Dept.

3. The Chief Engineer is requested to arrange for the posting of Mr. R. Srinivasan in the P.W.D accordingly.

KW 19/6/46

P.W.D 12/6

To

The Chief Engineer for Irrigation
The Registrar, University of Annamalainagar
The Comptroller (Mem. No. 2680 dated 15/6/46)
Copy to Education Branch

WD 03697—GPB—30,000—2-2-46

2 spare copies

15/6/46

Government order No. ..1030-71/Uni.08-46-1 dated 27th September 1946, directing that Mr. N. Srinivasan, B. .., Lecturer of the College of Engineering, be provided with a lien in the Public Works Department and that he be immediately transferred to that Department, the question of his relative rank in the Public Works Department being reserved for separate consideration.

2. Correspondence ending with Unofficial note No.6004/. dated 26th February 1946 from the Chief Engineer for Irrigation submitting proposals in the matter of fixing the pay and relative rank of Mr. N.Srinivasan in the Public Works Department.

Order No. P.W. 9006-8/Ser18-65-46 Dated 25 June 1946

Mr. N. Srinivasan, who took the B. . degree in the year 1938 being III rank among the successful candidates was entertained as a lecturer on Rs.150/- in March 1939 in the College of Engineering. In consideration of the service of over 17 years and his high rank in the B. . degree examination the Chief Engineer has recommended (1) that the relative rank of Mr. N. Srinivasan in the Public Works Department may be fixed between Messrs. P.T.Seshaiya and S.Krishna Iyengar in the cadre of Assistant Engineers as the latter were entertained as Surveyors in the Public Works Department at the same time when Mr.N.Srinivasan joined the University and (2) that he be granted a pay of Rs.240/- P. . in grade Rs.200-40/2-400 from the date of his joining the Public Works Department.

3. Government are pleased to accord sanction to the above recommendation of the Chief Engineer both in regard to the relative rank in the Public Works Department and the pay of Rs.240/- to be given to Mr. N.Srinivasan in the cadre of Asst. Engineers temporarily, from the date of his joining the Department.

4. The Chief Engineer is requested to arrange for the postings of Mr. N. Srinivasan in the Public Works Department.

By order,

Secretary to Government,
Public Works Department.